REGULAR MEETING OF THE CITY COUNCIL
OF THE CITY OF EAST RIDGE

AGENDA
November 12, 2026
6:00 pm

1. Call to Order
2. Invocation
3. A. Roll Call
   B. Milestone Awards
4. Approval of Consent Agenda
   A. Minutes October 22, 2026
   B. Declaration of Surplus Property
5. Communication from Citizens
6. Communication from Councilmembers
7. Communication from City Manager
8. Old Business:
   A. **RESOLUTION NO. 3860 -** A RESOLUTION AWARDING THE BID FOR THE SPRINGVALE PARK REDEVELOPMENT PROJECT AND AUTHORIZING THE EXECUTION OF A CONTRACT FOR SAID PROJECT – Take from the Table and Consider for Approval
9. New Business
   A. **ORDINANCE NO. 1253** - AN ORDINANCE AMENDING THE FISCAL YEAR 2027 OPERATING BUDGET, ORDINANCE NO. 1250, BY CHANGING THE REVENUES AND EXPENDITURES OF VARIOUS FUNDS (1st READING)
   B. **RESOLUTION NO. 3869** - A RESOLUTION ELECTING A NEW VICE MAYOR FOR THE TERM BEGINNING NOVEMBER 12, 2026, AND ENDING NOVEMBER 9, 2028
   C. **RESOLUTION NO. 3870** - A RESOLUTION AUTHORIZING THE ADVANCEMENT OF STATE SALARY SUPPLEMENT PAYMENTS FOR ELIGIBLE FIREFIGHTERS AND POLICE OFFICERS
   D. **RESOLUTION NO. 3871** - A RESOLUTION AUTHORIZING THE CITY TO ACCEPT A DONATION OF $250.00 FROM THE CHATTANOOGA TRACK CLUB TO BENEFIT THE EAST RIDGE FIRE DEPARTMENT
   E. **RESOLUTION NO. 3872** - A RESOLUTION AMENDING THE CITY'S HOLIDAY POLICY TO ADOPT A REVISED HOLIDAY SCHEDULE EFFECTIVE JANUARY 1, 2027
   F. **RESOLUTION NO. 3873** - A RESOLUTION AUTHORIZING THE PURCHASE OF REPLACEMENT PARTS AND REPAIR SERVICES FOR A BOOM MOWER UTILIZED BY THE CITY OF EAST RIDGE STREETS DEPARTMENT

G. **RESOLUTION NO. 3874** - A RESOLUTION AUTHORIZING THE EXECUTION OF AN EMPLOYMENT AND CONTINGENCY AGREEMENT FOR LEGAL REPRESENTATION RELATED TO ANTITRUST CLAIMS IN THE FIRE APPARATUS MARKET

H. **RESOLUTION NO. 3875** - A RESOLUTION AUTHORIZING THE CITY TO DONATE $500 TO EAST RIDGE MIDDLE SCHOOL

I. **RESOLUTION NO. 3876** - A RESOLUTION CONFIRMING THAT THE NOVEMBER 26, 2026 AND DECEMBER 24, 2026 CITY COUNCIL MEETINGS WILL NOT BE HELD

J. **RESOLUTION NO. 3877** - A RESOLUTION MEMORIALIZING AN APPOINTMENT TO THE EAST RIDGE BEER BOARD BY COUNCILMEMBER WITT

K. **RESOLUTION NO. 3878** - A RESOLUTION MEMORIALIZING AN APPOINTMENT TO THE EAST RIDGE BEER BOARD BY MAYOR WILLIAMS

L. **RESOLUTION NO. 3879** - A RESOLUTION MEMORIALIZING THE APPOINTMENT OF THE CHAIRPERSON OF THE EAST RIDGE BEER BOARD BY MAYOR WILLIAMS

M. **RESOLUTION NO. 3880** - A RESOLUTION APPOINTING BRANDON RAULSTON AS INTERIM CITY JUDGE

N. Discussion of Traffic Calming Policy

O. Discussion of Tentative Agenda for **December 10, 2026** City Council Meeting (Attachment A)

10. Adjournment

ATTACHMENT A

TENTATIVE AGENDA
December 10, 2026

3. B. Presentation of the Christmas Parade Awards

8. Old Business

   A. **ORDINANCE NO. 1253** - AN ORDINANCE AMENDING THE FISCAL YEAR 2027 OPERATING BUDGET, ORDINANCE NO. 1250, BY CHANGING THE REVENUES AND EXPENDITURES OF VARIOUS FUNDS (2nd READING)

9. New Business

   A. **RESOLUTION NO. ____** - A resolution awarding a bid for the 2027 seasonal recreation uniforms

   B. **RESOLUTION NO. ____** - A resolution awarding a contract for website design, content management system, and hosting services

REGULAR MEETING OF THE CITY COUNCIL
OF THE CITY OF EAST RIDGE

October 22, 2026
6:00 p.m.

The East Ridge City Council met pursuant to the meeting notice on October 22, 2026, at 6:00 p.m. in the East Ridge City Hall Council Chambers. Mayor Brian Williams called the meeting to order.

Pastor Daniel Lance of True Life Church gave the invocation. All joined in for the Pledge of Allegiance.

Present: Mayor Brian Williams, Vice Mayor David Tyler, Councilmember Jeff Ezell, Councilmember Andrea Witt, City Manager Brian Koral, Attorney Jacob Ritchie, Finance Director Diane Qualls, City Clerk Jennifer Deitrick

Public Attendance: Approximately 25 members of the public were present.

Approval of Consent Agenda

The Consent Agenda consisted of the Quarterly Financial Report and the minutes of the October 8, 2026 Regular Meeting. City Manager Koral presented the fiscal year 2027 first-quarter financial report. Councilmember Witt moved to approve the Consent Agenda. Vice Mayor Tyler seconded. There being no discussion, Mayor Williams called for a roll call vote. Vice Mayor Tyler – yes; Councilmember Ezell – yes; Councilmember Witt – yes; Mayor Williams – yes. Motion carried unanimously.

Communication from Citizens

Mayor Williams opened the floor for comments.

Chester Perry, 3840 Altamira Drive, expressed disappointment regarding the City's removal of the native garden at his residence and requested that Council consider amending the ordinance to accommodate native and habitat landscaping. He also raised concerns about tall Johnson grass along Cline Road.

Lisa Harrison, 116 Douglas Drive, spoke in support of Mr. Perry and asked that the vegetation height regulations be revisited to allow native plant habitats.

Dan Perkins, 3829 Altamira Drive, spoke in support of Mr. Perry and asked whether the City has size or plant-type restrictions for residential gardens.

David Riall, 1314 S Seminole Drive, spoke in support of native landscaping.

Kelsey Freshour, 1112 S Seminole Drive, spoke in support of Mr. Perry, requested a resolution to amend Municipal Code Sections 13-103 and 13-104 recommended education for code enforcement staff on native plantings (including the Tennessee Smart Yards program), and recommended a sustainable land management plan. Ms. Freshour also commented on the draft Traffic Calming Policy, stating concerns regarding eligibility limits, the petition process and timeline, and the flexibility of the City’s process.

Tyler Buck, 622 Marlboro Avenue, spoke in support of native lawns and the provision of options for residents to maintain them.

City Manager Koral – thanked Ms. Freshour for bringing up the TN Smart Lawn Program.

Members of Council expressed support for revisiting the vegetation height standard in the property maintenance code while balancing native landscaping with neighborhood property standards. City Manager Koral noted that the Tennessee Smart Yards program may be a useful resource. Citizens were encouraged to continue to contact Council members and staff directly.

Communication from Councilmembers

Vice Mayor Tyler reported on a ride along with Officer Miller of the East Ridge Police Department and commended the department.

Councilmember Witt thanked the Police Department for National Night Out and encouraged citizens to learn about the Citizens Police Academy.

Councilmember Ezell reported on the success of the Apple Festival and the soccer tournament at Camp Jordan Park.

Mayor Williams invited Police Chief Uselton to describe the Citizens Police Academy. Mayor Williams then shared information on the Fall Market, East Ridge Christmas Parade, East Ridge Community Thanksgiving, free basketball clinic at the Community Center, and announced upcoming Library events and programs.

Communication from City Manager

City Manager Koral provided updates on the Mana Lane culvert replacement project, Camp Jordan Park turf field enhancement project, Spring Creek and Chickamauga Creek cleanout project, and 2027 paving program. Mr. Koral then shared a "Top of the Ridge" recognition for Officer Kirby.

Old Business

No old business was presented.

New Business

RESOLUTION NO. 3865 - A RESOLUTION AUTHORIZING THE FIRE DEPARTMENT TO PURCHASE A USED RESCUE TRUCK FOR USE AS THE DEPARTMENT'S AIR AND REHABILITATION UNIT

Attorney Ritchie read the resolution caption. Fire Chief Williams reviewed the purchase request to purchase a used 1999 International rescue truck. Councilmember Ezell moved to approve Resolution No. 3865. Vice Mayor Tyler seconded. There being no discussion, Mayor Williams called for a roll call vote. Vice Mayor Tyler – yes; Councilmember Ezell – yes; Councilmember Witt – yes; Mayor Williams – yes. Motion carried unanimously.

RESOLUTION NO. 3866 - A RESOLUTION AUTHORIZING THE PURCHASE OF ONE (1) 2027 CHEVROLET TRAVERSE FOR THE POLICE DEPARTMENT CRIMINAL INVESTIGATION DIVISION UNDER STATE CONTRACT SWC 209

Attorney Ritchie read the resolution caption. Police Chief Uselton reviewed the purchase request to purchase a 2027 Chevrolet Traverse to be assigned to the Department's Criminal Investigation Division. Vice Mayor Tyler moved to approve Resolution No. 3866. Councilmember Ezell seconded. There being no discussion, Mayor Williams called for a roll call vote. Vice Mayor Tyler – yes; Councilmember Ezell – yes; Councilmember Witt – yes; Mayor Williams – yes. Motion carried unanimously.

RESOLUTION NO. 3867 - A RESOLUTION AUTHORIZING THE PURCHASE OF A USED 2025 RAM PROMASTER CARGO VAN FOR THE ANIMAL SERVICES DIVISION OF THE EAST RIDGE POLICE DEPARTMENT

Attorney Ritchie read the resolution caption. Police Chief Uselton reviewed the purchase request to purchase a used 2025 ProMaster Cargo Van for the Department's Animal Services Division. Councilmember Witt moved to approve Resolution No. 3867. Vice Mayor Tyler seconded. Following discussion, Mayor Williams called for a roll call vote. Vice Mayor Tyler – yes; Councilmember Ezell – yes; Councilmember Witt – yes; Mayor Williams – yes. Motion carried unanimously.

RESOLUTION NO. 3868 - A RESOLUTION AUTHORIZING THE CITY TO DONATE $500 TO EAST RIDGE ELEMENTARY SCHOOL

Attorney Ritchie read the resolution caption. Finance Director Qualls reported that East Ridge Elementary submitted a request for the funds to support a reading competition. Vice Mayor Tyler moved to approve Resolution No. 3868. Councilmember Ezell seconded. There being no discussion, Mayor Williams called for a roll call vote. Vice Mayor Tyler – yes; Councilmember Ezell – yes; Councilmember Witt – yes; Mayor Williams – yes. Motion carried unanimously.

Discussion of Traffic Calming Policy

City Manager Koral reviewed the proposed traffic calming policy and reviewed the resident-driven process established by the policy, reviewed the purpose of the policy, stated that it applies to residential streets only, and reviewed the basic criteria outlined in the policy. Council members expressed general support but cautioned against moving too quickly, citing the potential for traffic to be diverted to other streets, and asked that the policy be developed in coordination with multiple City departments. Council also asked that initial attention be given to traffic calming near Camp Jordan Park and to concerns raised by residents of Marlboro Avenue. By consensus, Council agreed not to take action on the policy at the November 12 meeting and to continue the discussion, and asked staff to seek public input through social media.

Discussion of Tentative Agenda for the November 12, 2026 City Council Meeting (See Attachment A)

ATTACHMENT A
TENTATIVE AGENDA
November 12, 2026

Old Business

RESOLUTION NO. 3860 - A RESOLUTION AWARDING THE BID FOR THE SPRINGVALE PARK REDEVELOPMENT PROJECT AND AUTHORIZING THE EXECUTION OF A CONTRACT FOR SAID PROJECT – Take from the Table and Consider for Approval

City Manager Koral reported that the low bid of $687,000 did not meet the bid specifications requiring the contractor to perform at least 50% of the work with its own organization, and that the lowest compliant bid was $773,000 from Integrated Builds. Following a meeting with that contractor, value engineering of finishes would reduce the price to approximately $734,000. Mr. Koral noted that the project is funded by a $250,000 Hamilton County grant with the balance reimbursable from border region sales tax revenue. Council discussed the options and directed staff to move forward with the value-engineered proposal from Integrated Builds.

New Business

RESOLUTION NO. ____ - Authorize the advancement of state salary supplement payments to eligible firefighters and police officers

Fire Chief Williams and Police Chief Uselton reviewed the request for the advancement of the salary supplement payments and the number of eligible firefighters and officers.

RESOLUTION NO. ____ - Accept a donation of $250.00 from the Chattanooga Track Club

Fire Chief Williams explained that the donation is for Fire Department EMS standby coverage at cross country events at Camp Jordan Park, and that the funds will be used to restock medical supplies.

RESOLUTION NO. ____ - Update the schedule of observed holidays

City Manager Koral stated that an employee survey identified a review and update of the City's holiday schedule as a high priority amongst employees. He reviewed the number of holidays currently observed by the City and the number of holidays observed by surrounding cities, counties, and the State of Tennessee.

RESOLUTION NO. ____ - Approve the Traffic Calming Policy

Council determined that a resolution for the Traffic Calming Policy will not be placed on the November 12, 2026 agenda for approval. The Traffic Calming Policy will be included on the agenda as a discussion item.

RESOLUTION NO. ____ - Appointment to the Beer Board by Councilmember Witt

No discussion.

RESOLUTION NO. ____ - Appointment to the Beer Board by Mayor Williams

No discussion.

RESOLUTION NO. ____ - Appointment of the Chairperson of the Beer Board by Mayor Williams

No discussion.

Adjournment

There being no further business, the October 22, 2026 Regular Meeting of the City Council of the City of East Ridge was adjourned at 7:25 p.m.

APPROVED:

_____ _____

MAYOR CITY CLERK

SURPLUS ITEMS

DEPARTMENT: Fire Department DATE: 10-30-2026

QTY	DESCRIPTION (Make, Model, Year if vehicle)	SERIAL#/ OR VIN#	CITY INV #	REASON FOR SURPLUS
1	Ingersoll Rand air compressor	NAR10667935		Motor is burned out and the unit was replaced

Items valued at $500 or less when purchased do not need to be declared surplus.

RESOLUTION NO. 3860

AGENDA MEMORANDUM

SPRINGVALE PARK REDEVELOPMENT PROJECT BID AWARD

NOVEMBER 12, 2026

Resolution No. 3860 authorizes the award of Contract No. 26-0023 for the Springvale Park Redevelopment Project and authorizes the City Manager to execute the necessary contract documents. The project will be awarded to the contractor selected by City Council in the amount approved by Council.

RESOLUTION NO. 3860

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE AWARDING THE BID FOR THE SPRINGVALE PARK REDEVELOPMENT PROJECT AND AUTHORIZING THE EXECUTION OF A CONTRACT FOR SAID PROJECT

WHEREAS, the City of East Ridge advertised for bids for the Springvale Park Redevelopment Project, Contract No. 26-0023 and eight (8) bids were submitted for consideration; and

WHEREAS, Asa Engineering & Consulting, Inc. prepared the plans, specifications, and bid documents for the project and assisted with the review of the bids received; and

WHEREAS, the Contract Documents for the Project require that the Contractor perform, with its own organization, work amounting to not less than fifty percent (50%) of the Project (the "self-performance requirement"); and

WHEREAS, the apparent low bidder submitted a bid of $687,000, but was unable to meet the self-performance requirement and was determined not to be a responsive bid; and

WHEREAS, Integrated Builds, LLC committed to and met the self-performance requirement and submitted a bid of $773,414; and

WHEREAS, following discussions with City Administration and Asa Engineering & Consulting, Inc., Integrated Builds, LLC has proposed value engineering revisions to the Project for a revised contract price of $_____; and

WHEREAS, at its meeting held on October 22, 2026, the City Council received an update from City Administration and gave direction to proceed with an award to Integrated Builds, LLC on the basis of value engineering rather than a rebid of the Project.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, that the City Council hereby approves the award of Contract No. 26-0023, Springvale Park Redevelopment Project, to Integrated Builds, LLC in the amount of $_____, consisting of the Base Bid, Add Alternate No. 1, and Add Alternate No. 3, as revised by the value engineering changes, and the City Manager is hereby authorized to execute all contract documents and any other documents necessary to complete the award and administration of Contract No. 26-0023, subject to review and approval by the City Attorney.

BE IT FURTHER AND FINALLY RESOLVED that this Resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted on this ____ day of _____2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

ORDINANCE NO. 1253

AGENDA MEMORANDUM

FISCAL YEAR 2026-2027 BUDGET AMENDMENT

NOVEMBER 12, 2026

Submitted by:

Diane Qualls

Diane Qualls, Finance Director

During the fiscal year, it is necessary to amend the adopted budget to account for unanticipated revenues and expenditures, adjust departmental appropriations, and ensure compliance with state law requiring a balanced budget. Per T.C.A. 6-56-208 the budget must be amended by ordinance.

This proposed ordinance provides for:

- Increasing the General Fund revenue estimate for Insurance Recoveries by $40,000, from $50,000 to $90,000
- Adding $10,000 in Use of Fund Balance as a General Fund revenue source, from $0 to $10,000
- Increasing Police Administration expenditures by $40,000, from $2,664,897 to $2,704,897
- Increasing Fire Department expenditures by $10,000, from $4,184,601 to $4,194,601

The amendment increases the total General Fund budget by $50,000, from $29,228,830 to $29,278,830. Of that increase, $40,000 is funded by Insurance Recoveries and $10,000 by Use of Fund Balance. Total revenues and total expenditures both equal $29,278,830, so the budget remains balanced.

ORDINANCE NO. 1253

AN ORDINANCE OF THE EAST RIDGE CITY COUNCIL TO AMEND THE FISCAL YEAR 2027 OPERATING BUDGET, ORDINANCE NO. 1250, BY CHANGING THE REVENUES AND EXPENDITURES OF VARIOUS FUNDS

WHEREAS, Ordinance No. 1250 provided for the revenue for the City of East Ridge, Tennessee, for the fiscal year July 1, 2026, to June 30, 2027, and appropriated such revenue for the payment of expenses of the municipal government, and made certain other provisions with respect to the financial operation of the City of East Ridge; and

WHEREAS it is necessary and appropriate that said Ordinance No. 1250 be amended by changing the revenues and expenditures of various funds; and

WHEREAS T.C.A. §6-56-208 allows the governing body of a municipality to amend the annual budget ordinance in the same manner as any other ordinance may be amended; and

WHEREAS the Council finds that the proposed budget amendment is for legitimate municipal purposes and consistent with applicable law; and

WHEREAS, the Council has general authority to adopt an ordinance relative to the management and control of the finances of the municipality that is for the good of the government, protection of its citizens, and necessary and proper for carrying out the power granted to the Council pursuant to applicable law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE that pursuant to the Municipal Budget Law of 1982, as amended and codified at Tennessee Code Annotated §6-56-201 *et seq*., Ordinance No. 1250 is and the same hereby shall be amended as follows:

General Fund	Budget	Amendment	Final
Revenue			
Insurance Recoveries	50,000	40,000	90,000
Use of Fund Balance	0	10,000	10,000
Total Budget (Amended)	**29,228,830**	**50,000**	**29,278,830**
Expenditures			
Police Admin	2,664,897	40,000	2,704,897
Fire Department	4,184,601	10,000	4,194,601
Total Budget (Amended)	**29,228,830**	**50,000**	**29,278,830**

BE IT FURTHER ORDAINED, that to the extent required, a true and correct copy of this ordinance showing the approved budget amendments shall be filed with the applicable agency or entity as required by law.

BE IT FURTHER ORDAINED, that if any section, clause, provision, or portion of this Ordinance is held to be invalid or unconstitutional by any Court of competent jurisdiction, such holdings shall not affect any other section, clause, provision, or portion of this Ordinance.

BE IT FURTHER AND FINALLY ORDAINED, that this Ordinance takes effect immediately after its passage, the public welfare of the City requiring it.

Approved on First Reading _____, 2026.

Approved on Second Reading _____, 2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

RESOLUTION NO. 3869

AGENDA MEMORANDUM

ELECTION OF VICE MAYOR

NOVEMBER 12, 2026

Submitted by:

Jennifer Deitrick, City Clerk

Subject: Election of Vice Mayor for the Term Beginning November 12, 2026

At its first meeting following a general city election, the Council must elect one of its members as Vice Mayor under Section 5-B of the City Charter. Section 5-B requires the Council to elect the Vice-mayor "from its membership at the first meeting next following each general city election."

The general city election was held November 3, 2026, and November 12, 2026 is the Council's first meeting following that election. The attached Resolution follows the Charter's schedule, with the term running until the Council's first meeting after the November 7, 2028 general City election, unless it ends sooner under the Charter.

Attachments: Resolution No. 3869
Section 5-B of the City Charter

RESOLUTION NO. 3869

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, ELECTING A NEW VICE MAYOR FOR THE TERM BEGINNING NOVEMBER 12, 2026, AND ENDING NOVEMBER 9, 2028

WHEREAS, pursuant to Section 5-B of the East Ridge City Charter, "the Council shall elect from its membership at the first meeting next following each general city election" a Vice Mayor who "shall act as mayor during the absence or disability of the Mayor."; and

WHEREAS, the City held a general city election on November 3, 2026, and the Council is convened on November 12, 2026, which meeting is its first meeting following that general city election; and

WHEREAS, _____ was nominated, and seconded, to serve as Vice Mayor for the term beginning November 12, 2026, and ending at its first meeting following the November 7, 2028, general city election.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, that Councilmember _____ is hereby elected as Vice Mayor pursuant to Section 5-B of the Charter and shall serve until the City Council elects a Vice Mayor at its first meeting following the November 7, 2028, general city election, unless the Councilmember's service as Vice Mayor ends sooner under the City Charter.

BE IT FURTHER AND FINALLY RESOLVED that this Resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted this _____ day of _____ 2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

QUALIFICATIONS AND COMPENSATION OF LEGISLATIVE BODY

SECTION 5-A. Only citizens of the United States and of the State of Tennessee, who are bona fide residents and registered voters of the City for a least one year before their election, and who are twenty-one (21) years of age and have never suffered a conviction of any crime involving moral turpitude, shall be eligible for the office of Mayor or Councilmember. No person who has a direct personal interest in any contract with the City or any department or institution thereof, shall be qualified to be elected to the office of Mayor or Councilmember.

The Mayor and the other four (4) Councilmembers are to be compensated as follows: Effective on the 1st day of July, 2009, the Mayor shall receive a salary of Twelve Thousand Dollars per year and each of the other four (4) Councilmembers shall receive a salary of Seventy-two Hundred Dollars per year, said salaries to be paid in equal monthly installments. Following such effective date, the salary and/or all other benefits to be provided to the Mayor, and the salaries and/or all other benefits to be provided to the Councilmembers as a body, may be adjusted only by referendum. Compensation of the Mayor and Councilmembers shall not be adjusted during their current term of office. The Mayor and Councilmembers shall otherwise be entitled to their actual and necessary expenses incurred in the performance of their duties of office. [Priv. Acts 1921, ch. 569; as amended by Ord. #498, Sept. 1990; replaced by Ord. #522, May 1992; and amended by Ord. #849, Nov. 2008, and Ord. #974, July 2014]

POWERS AND DUTIES OF THE MAYOR; VICE-MAYOR

SECTION 5-B. The Mayor shall preside at all meetings of the Council, and shall be recognized as the head of the city government for all ceremonial purposes, but shall have no administrative duties. The Mayor shall have no veto power and may vote on all questions. In case of a tie, the question shall go over as unfinished business until the next meeting.

The Vice-mayor, whom the Council shall elect from its membership at the first meeting next following each general city election, shall act as mayor during the absence or disability of the Mayor. The Vice-mayor shall serve as Mayor for the unexpired term, should there be a vacancy in the office of Mayor. The Council shall then proceed to fill the vacancy on the Council thus created. When the vacancy has been filled, a new Vice-mayor shall be elected by the Council as provided in this section. [Priv. Acts 1921, ch. 569; as amended by Ord. #498, Sept. 1990; and replaced by Ord. #522, May 1992]

RESOLUTION NO. 3870

AGENDA MEMORANDUM

Salary supplement

Date: 11/12/2026

Submitted by:



Clint Uselton, Chief of Police

SUBJECT:

The East Ridge Police Department has 45 officers eligible for the State of Tennessee salary supplement, which is issued after completion of 40 hours of in-service training.

Historically, the City of East Ridge has advanced the funds for this supplement to eligible officers in November and is subsequently reimbursed by the State. The State will reimburse the City early next year.

The supplement amount is $800.00 per officer, resulting in a total advancement of $36,000.

We request that the City Council approve this advancement to ensure timely disbursement of the salary supplements to eligible officers.

RESOLUTION NO. 3870

AGENDA MEMORANDUM

State Salary Supplements

November 12, 2026

Submitted by: Mike Williams, Fire Chief

SUBJECT:

The East Ridge Fire Department has 33 firefighters eligible for the State of Tennessee salary supplement, which is issued after completion of 40 hours of in-service training.

Historically, the City of East Ridge has advanced the funds for this supplement to eligible firefighters in November and is subsequently reimbursed by the State. The State will reimburse the City early next year.

The supplement amount is $800.00 per firefighter, resulting in a total advancement of $26,400.00.

We request that the City Council approve this advancement to ensure timely disbursement of the salary supplements to eligible officers.

RESOLUTION NO. 3870

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE AUTHORIZING THE ADVANCEMENT OF STATE SALARY SUPPLEMENT PAYMENTS FOR ELIGIBLE FIREFIGHTERS AND POLICE OFFICERS

WHEREAS, the State of Tennessee Commission on Firefighting and the Police Officer Standards Commission authorizes the payment of salary supplements to firefighters and police officers for completing approved annual in-service training; and

WHEREAS, the State Firefighting Commission and the Police Officer Standards Commission have determined that the salary supplement for 2026 for each eligible firefighter and eligible police officer shall be $800 each; and

WHEREAS, the East Ridge City Council historically advances the salary supplement payments to firefighters and police officers before Thanksgiving and the City is thereafter reimbursed by the Firefighting and Police Commissions; and

WHEREAS, the City has thirty-three (33) eligible firefighters for a total supplement of $26,400, and

WHEREAS, the City has forty-five (45) eligible police officers for a total supplement of $36,000, and

WHEREAS, the total salary supplement for eligible firefighters and police officers for 2026 is $62,400.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, that the City Manager is authorized to advance $800 in salary supplement payments for 2026 to each eligible firefighter and police officer for the total amount of $62,400.

BE IT FURTHER RESOLVED that the supplements will be paid before Thanksgiving, to firefighters and police officers, and the City will thereafter be reimbursed by the State of Tennessee.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted on this ____ day of _____2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

RESOLUTION NO. 3871

AGENDA MEMORANDUM

Accept Donation from
Chattanooga Track Club

October 19, 2026

Submitted by: Mike Williams, Fire Chief

SUBJECT:

The Fire Department is requesting the Mayor and Council to accept a donation from the Chattanooga Track Club in the amount of $ 250.00

This donation was for the fire department providing EMS standby during the Cross-Country events at Camp Jordan. The fire department will use these funds to replace medical supplies and other related equipment.

RESOLUTION NO. 3871

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, AUTHORIZING THE CITY TO ACCEPT A DONATION IN THE AMOUNT OF TWO HUNDRED FIFTY DOLLARS FROM THE CHATTANOOGA TRACK CLUB TO BENEFIT THE EAST RIDGE FIRE DEPARTMENT

WHEREAS, the Chattanooga Track Club has generously donated Two Hundred Fifty Dollars ($250.00) to the City of East Ridge; and

WHEREAS, the Chattanooga Track Club has requested that the donation be directed to the East Ridge Fire Department in support of its service to the community; and

WHEREAS, the City of East Ridge gratefully acknowledges this contribution and wishes to formally accept the donation for its intended purpose.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, that the City Council hereby authorizes the acceptance of a donation in the amount of Two Hundred Fifty Dollars ($250.00) from the Chattanooga Track Club to benefit the East Ridge Fire Department and expresses its appreciation to the Chattanooga Track Club for its generous support.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted this _____ day of _____, 2026

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

RESOLUTION NO. 3872

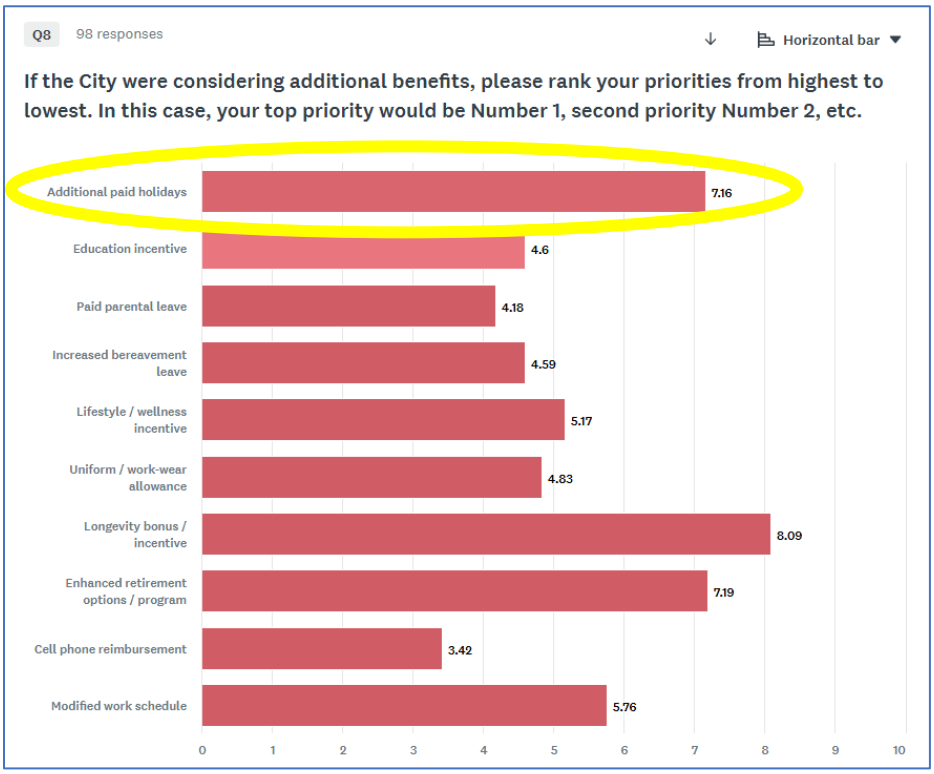
AGENDA MEMORANDUM
Holiday Policy Amendment
November 12, 2026

Submitted By:

Brian Koral, City Manager

SUBJECT: 2027 City Holiday Schedule

Following the Fall 2026 employee benefits survey, staff members identified a review and update of the City's holiday policy as a high priority in terms of employee benefits.



Currently, the City of East Ridge provides 10 paid holidays and one floating birthday holiday for a total of 11 paid days per year. A comparative analysis of the state of TN, surrounding counties, the City of Chattanooga, and other local municipalities reveals that East Ridge currently falls behind all neighboring jurisdictions in the number of paid holidays offered.

Holiday	Red Bank	Collegedale	Chattanooga	Hamilton County	State of Tennessee	East Ridge
New Year's Eve	X	X				
New Year's Day	X	X	X	X	X	X
Martin Luther King Day	X	X	X	X	X	X
President's Day	X	X	X	X	X	
Good Friday	X	X	X	X	X	X
Memorial Day	X	X	X	X	X	X
Juneteenth	X	X	X	X	X	
Independence Day	X	X	X	X	X	X
Labor Day	X	X	X	X	X	X
Veteran's Day	X	X	X	X	X	
Thanksgiving Day	X	X	X	X	X	X
Day after Thanksgiving	X	X	X	X	X	X
Christmas Eve	X	X	X	X	X	X
Christmas Day	X	X	X	X	X	X
Birthday	X					X
Total	15	14	13	13	13	11

To bridge this gap and remain competitive, we propose amending the City of East Ridge holiday policy to mirror the State of Tennessee holiday schedule. Under this plan, City services will close on designated days, and fulltime staff will receive holiday compensation as outlined in the policy. This would eliminate the flex birthday holiday.

As proposed, the revised schedule for 2027 would include the following 13 paid holidays:

New Year’s Day
Martin Luther King Day
President’s Day
Good Friday
Memorial Day
Juneteenth
Independence Day
Labor Day
Veteran’s Day
Thanksgiving Day
Day after Thanksgiving
Christmas Eve
Christmas Day

RESOLUTION NO. 3872

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE AMENDING THE CITY'S HOLIDAY POLICY TO ADOPT A REVISED HOLIDAY SCHEDULE EFFECTIVE JANUARY 1, 2027

WHEREAS, the City of East Ridge currently provides ten (10) paid holidays and one (1) floating birthday holiday to eligible employees for a total of eleven (11) paid holidays annually; and

WHEREAS, following the Fall 2026 employee benefits survey, City staff identified a review and update of the City's holiday policy as a high priority employee benefit; and

WHEREAS, a comparative review of holiday schedules offered by the State of Tennessee, Hamilton County, the City of Chattanooga, and neighboring municipalities determined that the City of East Ridge offers fewer paid holidays than comparable governmental employers in the region; and

WHEREAS, the City Manager has recommended amending the City's holiday policy to align with the holiday schedule observed by the State of Tennessee, thereby increasing the number of paid holidays from eleven (11) to thirteen (13) and eliminating the floating birthday holiday, and

WHEREAS, the City Council finds that maintaining a competitive employee benefits package is important for attracting and retaining qualified employees and promoting workforce satisfaction.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, AS FOLLOWS:

SECTION 1. Effective January 1, 2027, the City of East Ridge Holiday Policy is hereby amended to establish the following thirteen (13) paid holidays for eligible full-time employees:

1. New Year's Day
2. Martin Luther King, Jr. Day
3. Presidents' Day
4. Good Friday
5. Memorial Day
6. Juneteenth
7. Independence Day
8. Labor Day
9. Veterans Day
10. Thanksgiving Day
11. Day After Thanksgiving
12. Christmas Eve
13. Christmas Day

SECTION 2. The floating birthday holiday previously provided under the City's Holiday Policy is hereby discontinued effective January 1, 2027.

SECTION 3. The City Manager is authorized and directed to revise all applicable personnel policies, administrative procedures, and employee handbook provisions as necessary to implement this Resolution.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted on this ____ day of _____2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

RESOLUTION NO. 3873

AGENDA MEMORANDUM

PURCHASE OF REPLACEMENT PARTS AND REPAIR SERVICES FOR STREETS DEPARTMENT BOOM MOWER

NOVEMBER 12, 2026

Subject: Resolution No. 3873 – Purchase of Replacement Parts and Repair Services for Streets Department Boom Mower

The Streets Department uses a Tiger Bengal Brute TBF50 boom mower, mounted on a 2010 New Holland tractor, for roadside maintenance, vegetation control, and right-of-way mowing. A broken boom pin in the main boom frame has damaged the swivel assembly, hydraulic cylinder, pins, and bushings. The mower cannot return to service until these parts are replaced.

RESOLUTION NO. 3873

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE AUTHORIZING THE PURCHASE OF REPLACEMENT PARTS AND REPAIR SERVICES FOR A BOOM MOWER UTILIZED BY THE CITY OF EAST RIDGE STREETS DEPARTMENT

WHEREAS, the City of East Ridge Streets Department operates a 2010 New Holland tractor equipped with a Tiger Bengal Brute TBF50 boom mower for roadside maintenance, vegetation control, and right-of-way mowing; and

WHEREAS, the Tiger Bengal Brute TBF50 boom mower has sustained damage to the main boom assembly, including a broken boom pin in the frame resulting in damage to the swivel assembly, hydraulic cylinder, pins, bushings, and related components; and

WHEREAS, the City has obtained a repair estimate from Chattanooga Dozer Parts for the necessary replacement parts and labor to return the boom mower to operational condition; and

WHEREAS, the estimate includes the purchase and installation of a boom mount bracket kit, swivel assembly, bushings, pins, hydraulic cylinder, freight, and associated labor for a total amount of Thirteen Thousand Six Hundred Five Dollars ($13,605.00), and

WHEREAS, the City Council finds that the repair of this equipment is necessary to continue providing essential maintenance of public rights-of-way throughout the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, AS FOLLOWS:

SECTION 1. The City Council hereby authorizes the purchase of replacement parts and repair services for the Tiger Bengal Brute TBF50 boom mower mounted on a 2010 New Holland tractor from Chattanooga Dozer Parts in an amount not to exceed Thirteen Thousand Six Hundred Five Dollars ($13,605.00).

SECTION 2. The City Manager or designee is authorized to execute all documents and take all actions necessary to complete this purchase and repair.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted on this ____ day of _____2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

Chattanooga Dozer Parts
PO BOX 9455
CHATTANOOGA, TN 37412 USA
4238675100
sales@chattdozer.com

PARTS & SERVICE SINCE 1984

ADDRESS
City of East Ridge
1517 Tombras Ave
East Ridge, TN 37412

ESTIMATE # 5069
DATE 10/27/2026

MAKE	**MODEL**
TIGER	TBF50

6700040/13-108-K BOOM MOUNT BRACKET KIT ** 1-2 WEEKS OUT **	1	4,575.00	4,575.00T
06700017 SWIVEL ASSY ** 1-2 WEEKS OUT **	1	3,414.00	3,414.00T
06520411 BUSHING	2	68.00	136.00T
06420022 PIN	1	282.00	282.00T
6T3001 PIN	1	103.00	103.00T
06501019 CYLINDER	1	1,772.00	1,772.00T
06420023 PIN	2	99.00	198.00T
PLUS ALL INCOMING FREIGHT			
LABOR REMOVE AND REPLACE ALL QUOTED TIGER MOWER PARTS ABOVE FOR REPAIR OF TIGER BENGAL BRUTE TBF50 MAIN BOOM PIN BROKEN IN FRAME AND DAMAGING SWIVEL, CYLINDER AND PINS	1	3,125.00	3,125.00

Thank You

SUBTOTAL	13,605.00
TAX	0.00
TOTAL	**$13,605.00**

Accepted By

Accepted Date

Received By:_____

RESOLUTION NO. 3874

AGENDA MEMORANDUM

Approval of Employment and Contingency Agreement for Fire Apparatus Antitrust Litigation

November 12, 2026

The proposed agreement retains Joshua H. Jenne of Jenne Law, PLLC, Jeffrey L. Bowling of Rogers, Bowling & McReynolds, P.C., and Jeff Friedman of Friedman, Dazzio & Zulanas, P.C. to investigate and pursue claims against manufacturers including REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, and Rosenbauer America related to alleged antitrust conduct affecting the fire apparatus market.

The agreement provides for representation on a contingency-fee basis, with attorneys receiving one-third (1/3) of the gross amount of any recovery obtained through settlement, verdict, or judgment. Litigation expenses would be advanced by attorneys and reimbursed from any recovery. If no recovery is obtained, the City would owe no attorney fees or reimbursement of litigation expenses.

Similar agreements have been executed by the City of Red Bank, City of Alcoa, City of Athens, City of Cleveland, City of Knoxville, City of Lenoir City, City of Rocky Top, City of Soddy-Daisy, City of Sweetwater, and Roane County.

RESOLUTION NO. 3874

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE AUTHORIZING THE EXECUTION OF AN EMPLOYMENT AND CONTINGENCY AGREEMENT FOR LEGAL REPRESENTATION RELATED TO ANTITRUST CLAIMS IN THE FIRE APPARATUS MARKET

WHEREAS, the City of East Ridge purchases and utilizes fire apparatus and related emergency response equipment for the protection of its citizens; and

WHEREAS, allegations have been made that certain manufacturers and other entities engaged in anticompetitive conduct affecting the fire apparatus market, resulting in potential overcharges to local governments and other purchasers; and

WHEREAS, litigation styled *In re Fire Apparatus Antitrust Litigation* has been initiated to address such claims; and

WHEREAS, the City desires to protect its interests and determine whether it may be entitled to recover damages resulting from any unlawful anticompetitive conduct; and

WHEREAS, the City has been presented with an Employment and Contingency Agreement engaging Joshua H. Jenne/Jenne Law, PLLC, Jeffrey L. Bowling/Rogers, Bowling & McReynolds, P.C., and Jeff Friedman/Friedman, Dazzio & Zulanas, P.C., to represent the City in connection with such claims; and

WHEREAS, the proposed Agreement provides for representation on a contingency-fee basis, with attorney fees payable only if a recovery is obtained, and for counsel to advance litigation expenses, with reimbursement payable solely from any recovery and no obligation of the City to reimburse such expenses if no recovery is obtained.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, the Mayor or designee is hereby authorized to execute, on behalf of the City, the Employment and Contingency Agreement attached hereto as **Exhibit A** and incorporated herein, engaging Joshua H. Jenne/Jenne Law, PLLC, Jeffrey L. Bowling/Rogers, Bowling & McReynolds, P.C., and Jeff Friedman/Friedman, Dazzio & Zulanas, P.C., to investigate and pursue the City's claims arising from alleged anticompetitive conduct in the fire apparatus market, subject to approval by the City Attorney as to form and legal sufficiency.

BE IT FURTHER AND FINALLY RESOLVED that this Resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted on this ____ day of _____2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

EMPLOYMENT AND CONTINGENCY AGREEMENT

The City of East Ridge, TN (hereinafter "Client") do/does hereby employ Joshua H. Jenne/Jenne Law, PLLC, Cleveland, TN, Jeffrey L. Bowling/Rogers, Bowling, & McReynolds, P.C., Russellville, AL and Jeff Friedman/Friedman, Dazzio & Zulanas, P.C., Vestavia Hills, AL (hereinafter "Attorneys"), to represent Client, regarding all claims and damages that may have been caused by REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, Rosenbauer America or other potential Defendants related to antitrust violations in the fire apparatus market (In re Fire Apparatus Antitrust Litigation).

TERMS OF EMPLOYMENT

1. Client hereby employs Attorneys to represent and/or counsel Client with regard to any action, claim, suit, negotiation, settlement or proceeding arising from or regarding the aforementioned fire apparatus and antitrust-related litigation.

2. Attorneys hereby accept said employment upon the following terms: Attorneys promise to use their best efforts in said matter in carrying out said employment; Attorneys do not and cannot promise any particular result will be obtained due to their efforts in any litigation or proceedings and Client understands and agrees that no promise or inducement has been made by Attorneys in connection with this employment agreement.

3. Client agrees to pay compensation for Attorneys' services in the amount of one-third (1/3) of the gross amount of any recovery for or on behalf of Client by way of settlement, verdict or judgment. Client agrees that Attorneys may associate other counsel, so long as such counsel is paid from same contingency fee stated herein. Client hereby gives the Attorneys a lien on and a security interest in any claim or cause of action or proceeds therefrom, as security for the payment of all attorney fee amounts, including expenses of Attorneys, in the event of a recovery, either by way of settlement, verdict or judgment.

4. Attorneys agree to advance certain expenses incurred in the litigation, including, but not limited to, court filing fees, deposition expenses and

fees, expert fees, photocopies, and reasonable travel expenses. Said expenses will be reimbursed to Attorneys from the net amount of any recovery for or on behalf of Client. In the event of no recovery on behalf of Client, Client shall have no responsibility for the reimbursement or payment of any litigation expenses previously advanced by Attorneys.

5. It is further agreed that this employment agreement is entered into upon a contingency-fee basis, and, if no recovery is made, Client will not be indebted to Attorneys for any fee.

6. If a verdict or judgment is rendered and a defendant takes an appeal from said judgment or verdict, Attorneys will be paid a sum equal to the interest on the judgment and any penalty added to it by law for their services on appeal.

Dated this _____ day of _____, 2026.

_____
Signature

Print Name: _____
Title/Authority: _____

Address: _____
_____
_____

Phone: _____
_____

E-Mail: _____

EMPLOYMENT AND CONTINGENCY AGREEMENT

The City of Red Bank, TN (hereinafter "Client") do/does hereby employ Joshua H. Jenne/Jenne Law, PLLC, Cleveland, TN, Jeffrey L. Bowling/Rogers, Bowling, & McReynolds, P.C., Russellville, AL and Jeff Friedman/Friedman, Dazzio & Zulanas, P.C., Vestavia Hills, AL (hereinafter "Attorneys"), to represent Client, regarding all claims and damages that may have been caused by REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, Rosenbauer America or other potential Defendants related to antitrust violations in the fire apparatus market (In re Fire Apparatus Antitrust Litigation).

TERMS OF EMPLOYMENT

1. Client hereby employs Attorneys to represent and/or counsel Client with regard to any action, claim, suit, negotiation, settlement or proceeding arising from or regarding the aforementioned accident and injuries resulting therefrom.

2. Attorneys hereby accept said employment upon the following terms: Attorneys promise to use their best efforts in said matter in carrying out said employment; Attorneys do not and cannot promise any particular result will be obtained due to their efforts in any litigation or proceedings and Client understands and agrees that no promise or inducement has been made by Attorneys in connection with this employment agreement.

3. Client agrees to pay compensation for Attorneys' services in the amount of one-third (1/3) of the gross amount of any recovery for or on behalf of Client by way of settlement, verdict or judgment. Client agrees that Attorneys may associate other counsel, so long as such counsel is paid from same contingency fee stated herein. Client hereby gives the Attorneys a lien on and a security interest in any claim or cause of action or proceeds therefrom, as security for the payment of all attorney fee amounts, including expenses of Attorneys, in the event of a recovery, either by way of settlement, verdict or judgment.

4. Attorneys agree to advance certain expenses incurred in the litigation, including, but not limited to, court filing fees, deposition expenses and

fees, expert fees, photocopies, and reasonable travel expenses. Said expenses will be reimbursed to Attorneys from the net amount of any recovery for or on behalf of Client. In the event of no recovery on behalf of Client, Client shall have no responsibility for the reimbursement or payment of any litigation expenses previously advanced by Attorneys.

5. It is further agreed that this employment agreement is entered into upon a contingency-fee basis, and, if no recovery is made, Client will not be indebted to Attorneys for any fee.

6. If a verdict or judgment is rendered and a defendant takes an appeal from said judgment or verdict, Attorneys will be paid a sum equal to the interest on the judgment and any penalty added to it by law for their services on appeal.

Dated this 1ST day of October, 2026.

Please send copies to:

Signature

Print Name: Martin Granum
Title/Authority: City Manager

Address: 3105 Dayton Blvd.
Red Bank, TN 37415

Phone: (423) 877-1103 ext. 5

E-Mail: mgranum@redbanktn.gov

Arnold A. Stulce, Jr.
City Attorney
McKoon, Williams, Atchley & Stulce
633 CHestnut Street
Suite 1500
Chattanooga, TN 37450
Ph: (423) 756-6400
Email: astulce@mwalawfirm.com

EMPLOYMENT AND CONTINGENCY AGREEMENT

The City of Alcoa, TN (hereinafter "Client") do/does hereby employ Joshua H. Jenne/Jenne Law, PLLC, Cleveland, TN, Jeffrey L. Bowling/Rogers, Bowling, & McReynolds, P.C., Russellville, AL and Jeff Friedman/Friedman, Dazzio & Zulanas, P.C., Vestavia Hills, AL (hereinafter "Attorneys"), to represent Client, regarding all claims and damages that may have been caused by REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, Rosenbauer America or other potential Defendants related to antitrust violations in the fire apparatus market (In re Fire Apparatus Antitrust Litigation).

TERMS OF EMPLOYMENT

1. Client hereby employs Attorneys to represent and/or counsel Client with regard to any action, claim, suit, negotiation, settlement or proceeding arising from or regarding the aforementioned accident and injuries resulting therefrom.

2. Attorneys hereby accept said employment upon the following terms: Attorneys promise to use their best efforts in said matter in carrying out said employment; Attorneys do not and cannot promise any particular result will be obtained due to their efforts in any litigation or proceedings and Client understands and agrees that no promise or inducement has been made by Attorneys in connection with this employment agreement.

3. Client agrees to pay compensation for Attorneys' services in the amount of one-third (1/3) of the gross amount of any recovery for or on behalf of Client by way of settlement, verdict or judgment. Client agrees that Attorneys may associate other counsel, so long as such counsel is paid from same contingency fee stated herein. Client hereby gives the Attorneys a lien on and a security interest in any claim or cause of action or proceeds therefrom, as security for the payment of all attorney fee amounts, including expenses of Attorneys, in the event of a recovery, either by way of settlement, verdict or judgment.

4. Attorneys agree to advance certain expenses incurred in the litigation, including, but not limited to, court filing fees, deposition expenses and

fees, expert fees, photocopies, and reasonable travel expenses. Said expenses will be reimbursed to Attorneys from the net amount of any recovery for or on behalf of Client. In the event of no recovery on behalf of Client, Client shall have no responsibility for the reimbursement or payment of any litigation expenses previously advanced by Attorneys.

5. It is further agreed that this employment agreement is entered into upon a contingency-fee basis, and, if no recovery is made, Client will not be indebted to Attorneys for any fee.

6. If a verdict or judgment is rendered and a defendant takes an appeal from said judgment or verdict, Attorneys will be paid a sum equal to the interest on the judgment and any penalty added to it by law for their services on appeal.

Dated this 11th day of August, 2026.

Tanya Martin
Signature

Print Name: Tanya Martin
Title/Authority: Mayor

Address: 223 Associates Boulevard
Alcoa, TN 37701

Phone: 865-380-4795

E-Mail: tmartin@cityofalcoa-tn.gov

EMPLOYMENT AND CONTINGENCY AGREEMENT

The City of Athens, TN (hereinafter "Client") do/does hereby employ Joshua H. Jenne/Jenne Law, PLLC, Cleveland, TN, Jeffrey L. Bowling/Rogers, Bowling, & McReynolds, P.C., Russellville, AL and Friedman, Dazzio & Zulanas, P.C., Vestavia Hills, AL (hereinafter "Attorneys"), to represent Client, regarding all claims and damages that may have been caused by REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, Rosenbauer America or other potential Defendants related to antitrust violations in the fire apparatus market (In re Fire Apparatus Antitrust Litigation).

TERMS OF EMPLOYMENT

1. Client hereby employs Attorneys to represent and/or counsel Client with regard to any action, claim, suit, negotiation, settlement or proceeding arising from or regarding the aforementioned ~~accident and injuries resulting therefrom~~. Antitrust litigation. CC

2. Attorneys hereby accept said employment upon the following terms: Attorneys promise to use their best efforts in said matter in carrying out said employment; Attorneys do not and cannot promise any particular result will be obtained due to their efforts in any litigation or proceedings and Client understands and agrees that no promise or inducement has been made by Attorneys in connection with this employment agreement.

3. Client agrees to pay compensation for Attorneys' services in the amount of one-third (1/3) of the gross amount of any recovery for or on behalf of Client by way of settlement, verdict or judgment. Client agrees that Attorneys may associate other counsel, so long as such counsel is paid from same contingency fee stated herein. Client hereby gives the Attorneys a lien on and a security interest in any claim or cause of action or proceeds therefrom, as security for the payment of all attorney fee amounts, including expenses of Attorneys, in the event of a recovery, either by way of settlement, verdict or judgment.

4. Attorneys agree to advance certain expenses incurred in the litigation, including, but not limited to, court filing fees, deposition expenses and

fees, expert fees, photocopies, and reasonable travel expenses. Said expenses will be reimbursed to Attorneys from the net amount of any recovery for or on behalf of Client. In the event of no recovery on behalf of Client, Client shall have no responsibility for the reimbursement or payment of any litigation expenses previously advanced by Attorneys.

5. It is further agreed that this employment agreement is entered into upon a contingency-fee basis, and, if no recovery is made, Client will not be indebted to Attorneys for any fee.

6. If a verdict or judgment is rendered and a defendant takes an appeal from said judgment or verdict, Attorneys will be paid a sum equal to the interest on the judgment and any penalty added to it by law for their services on appeal.

Dated this 24 day of July, 2026.

Bridget Roberts

Bridget Roberts – Interim City Manager, City of Athens, Tenn.

Larry D. Eaton

Larry Eaton – Mayor, City of Athens, Tenn.

Address: 815 N. Jackson St.
Athens, TN 37303

Phone: 423 744 2702

E-Mail: broberts@athenstn.gov

CHARLOTTE A. CROWELL
as to form only.

EMPLOYMENT AND CONTINGENCY AGREEMENT

The City of Cleveland, TN (hereinafter "Client") do/does hereby employ Joshua H. Jenne/Jenne Law, PLLC, Cleveland, TN, Jeffrey L. Bowling/Rogers, Bowling, & McReynolds, P.C., Russellville, AL and Friedman, Dazzio & Zulanas, P.C., Vestavia Hills, AL (hereinafter "Attorneys"), to represent Client, regarding all claims and damages that may have been caused by REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, Rosenbauer America or other potential Defendants related to antitrust violations in the fire apparatus market (In re Fire Apparatus Antitrust Litigation).

TERMS OF EMPLOYMENT

1. Client hereby employs Attorneys to represent and/or counsel Client with regard to any action, claim, suit, negotiation, settlement or proceeding arising from or regarding the aforementioned accident and injuries resulting therefrom.

2. Attorneys hereby accept said employment upon the following terms: Attorneys promise to use their best efforts in said matter in carrying out said employment; Attorneys do not and cannot promise any particular result will be obtained due to their efforts in any litigation or proceedings and Client understands and agrees that no promise or inducement has been made by Attorneys in connection with this employment agreement.

3. Client agrees to pay compensation for Attorneys' services in the amount of one-third (1/3) of the gross amount of any recovery for or on behalf of Client by way of settlement, verdict or judgment. Client agrees that Attorneys may associate other counsel, so long as such counsel is paid from same contingency fee stated herein. Client hereby gives the Attorneys a lien on and a security interest in any claim or cause of action or proceeds therefrom, as security for the payment of all attorney fee amounts, including expenses of Attorneys, in the event of a recovery, either by way of settlement, verdict or judgment.

4. Attorneys agree to advance certain expenses incurred in the litigation, including, but not limited to, court filing fees, deposition expenses and

fees, expert fees, photocopies, and reasonable travel expenses. Said expenses will be reimbursed to Attorneys from the net amount of any recovery for or on behalf of Client. In the event of no recovery on behalf of Client, Client shall have no responsibility for the reimbursement or payment of any litigation expenses previously advanced by Attorneys.

5. **It is further agreed that this employment agreement is entered into upon a contingency-fee basis, and, if no recovery is made, Client will not be indebted to Attorneys for any fee.**

6. If a verdict or judgment is rendered and a defendant takes an appeal from said judgment or verdict, Attorneys will be paid a sum equal to the interest on the judgment and any penalty added to it by law for their services on appeal.

Dated this 13th day of July, 2026.

Signature

Print Name: Kevin D. Brooks
Title/Authority: MAYOR

Address: CITY HALL
190 Church St
Cleveland, TN 37320

Phone: 423-476-8931

E-Mail: kbrooks@clevelandtn.gov

EMPLOYMENT AND CONTINGENCY AGREEMENT

City of Knoxville, Tennessee (hereinafter "Client") do/does hereby employ Joshua H. Jenne/Jenne Law, PLLC, Cleveland, TN, Jeffrey L. Bowling/Rogers, Bowling, & McReynolds, P.C., Russellville, AL and Friedman, Dazzio & Zulanas, P.C., Vestavia Hills, AL (hereinafter "Attorneys"), to represent Client, regarding all claims and damages that may have been caused by REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, Rosenbauer America or other potential Defendants related to antitrust violations in the fire apparatus market (In re Fire Apparatus Antitrust Litigation).

TERMS OF EMPLOYMENT

1. Client hereby employs Attorneys to represent and/or counsel Client with regard to any action, claim, suit, negotiation, settlement or proceeding arising from or regarding the aforementioned accident and injuries resulting therefrom.

2. Attorneys hereby accept said employment upon the following terms: Attorneys promise to use their best efforts in said matter in carrying out said employment; Attorneys do not and cannot promise any particular result will be obtained due to their efforts in any litigation or proceedings and Client understands and agrees that no promise or inducement has been made by Attorneys in connection with this employment agreement.

3. Client agrees to pay compensation for Attorneys' services in the amount of one-third (1/3) of the gross amount of any recovery for or on behalf of Client by way of settlement, verdict or judgment. Client agrees that Attorneys may associate other counsel, so long as such counsel is paid from same contingency fee stated herein. Client hereby gives the Attorneys a lien on and a security interest in any claim or cause of action or proceeds therefrom, as security for the payment of all attorney fee amounts, including expenses of Attorneys, in the event of a recovery, either by way of settlement, verdict or judgment.

4. Attorneys agree to advance certain expenses incurred in the litigation, including, but not limited to, court filing fees, deposition expenses and

fees, expert fees, photocopies, and reasonable travel expenses. Said expenses will be reimbursed to Attorneys from the net amount of any recovery for or on behalf of Client.

5. **It is further agreed that this employment agreement is entered into upon a contingency-fee basis, and, if no recovery is made, Client will not be indebted to Attorneys for any fee.**

6. If a verdict or judgment is rendered and a defendant takes an appeal from said judgment or verdict, Attorneys will be paid a sum equal to the interest on the judgment and any penalty added to it by law for their services on appeal.

Dated this 22 day of JUNE, 2026.

Signature

Print Name: Charles W. Swanson
Title/Authority: City of Knoxville Law Director

Address: 400 Main Street
Suite 699
Knoxville, TN 37902

Phone: 865-215-2050
E-Mail: adyer@knoxvilletn.gov
cswanson@knoxvilletn.gov

EMPLOYMENT AND CONTINGENCY AGREEMENT

City of Renoir City (hereinafter "Client") do/does hereby employ Joshua H. Jenne/Jenne Law, PLLC, Cleveland, TN, Jeffrey L. Bowling/Rogers, Bowling, & McReynolds, P.C., Russellville, AL and Friedman, Dazzio & Zulanas, P.C., Vestavia Hills, AL (hereinafter "Attorneys"), to represent Client, regarding all claims and damages that may have been caused by REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, Rosenbauer America or other potential Defendants related to antitrust violations in the fire apparatus market (In re Fire Apparatus Antitrust Litigation).

TERMS OF EMPLOYMENT

1. Client hereby employs Attorneys to represent and/or counsel Client with regard to any action, claim, suit, negotiation, settlement or proceeding arising from or regarding the aforementioned accident and injuries resulting therefrom.

2. Attorneys hereby accept said employment upon the following terms: Attorneys promise to use their best efforts in said matter in carrying out said employment; Attorneys do not and cannot promise any particular result will be obtained due to their efforts in any litigation or proceedings and Client understands and agrees that no promise or inducement has been made by Attorneys in connection with this employment agreement.

3. Client agrees to pay compensation for Attorneys' services in the amount of one-third (1/3) of the gross amount of any recovery for or on behalf of Client by way of settlement, verdict or judgment. Client agrees that Attorneys may associate other counsel, so long as such counsel is paid from same contingency fee stated herein. Client hereby gives the Attorneys a lien on and a security interest in any claim or cause of action or proceeds therefrom, as security for the payment of all attorney fee amounts, including expenses of Attorneys, in the event of a recovery, either by way of settlement, verdict or judgment.

4. Attorneys agree to advance certain expenses incurred in the litigation, including, but not limited to, court filing fees, deposition expenses and

fees, expert fees, photocopies, and reasonable travel expenses. Said expenses will be reimbursed to Attorneys from the net amount of any recovery for or on behalf of Client.

5. **It is further agreed that this employment agreement is entered into upon a contingency-fee basis, and, if no recovery is made, Client will not be indebted to Attorneys for any fee.**

6. If a verdict or judgment is rendered and a defendant takes an appeal from said judgment or verdict, Attorneys will be paid a sum equal to the interest on the judgment and any penalty added to it by law for their services on appeal.

Dated this 24th day of August, 2026.

Signature

Print Name: Tony L Aikens
Title/Authority: Mayor

Address: 530 Hwy. 321 North
Lenoir City, TN. 37771

Phone: 865-986-2715

E-Mail: TAikens@LenoirCityTN.Gov

EMPLOYMENT AND CONTINGENCY AGREEMENT

City of Rocky Top (hereinafter "Client") do/does hereby employ Joshua H. Jenne/Jenne Law, PLLC, Cleveland, TN, Jeffrey L. Bowling/Rogers, Bowling, & McReynolds, P.C., Russellville, AL and Friedman, Dazzio & Zulanas, P.C., Vestavia Hills, AL (hereinafter "Attorneys"), to represent Client, regarding all claims and damages that may have been caused by REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, Rosenbauer America or other potential Defendants related to antitrust violations in the fire apparatus market (In re Fire Apparatus Antitrust Litigation).

TERMS OF EMPLOYMENT

1. Client hereby employs Attorneys to represent and/or counsel Client with regard to any action, claim, suit, negotiation, settlement or proceeding arising from or regarding the aforementioned accident and injuries resulting therefrom.

2. Attorneys hereby accept said employment upon the following terms: Attorneys promise to use their best efforts in said matter in carrying out said employment; Attorneys do not and cannot promise any particular result will be obtained due to their efforts in any litigation or proceedings and Client understands and agrees that no promise or inducement has been made by Attorneys in connection with this employment agreement.

3. Client agrees to pay compensation for Attorneys' services in the amount of one-third (1/3) of the gross amount of any recovery for or on behalf of Client by way of settlement, verdict or judgment. Client agrees that Attorneys may associate other counsel, so long as such counsel is paid from same contingency fee stated herein. Client hereby gives the Attorneys a lien on and a security interest in any claim or cause of action or proceeds therefrom, as security for the payment of all attorney fee amounts, including expenses of Attorneys, in the event of a recovery, either by way of settlement, verdict or judgment.

4. Attorneys agree to advance certain expenses incurred in the litigation, including, but not limited to, court filing fees, deposition expenses and

fees, expert fees, photocopies, and reasonable travel expenses. Said expenses will be reimbursed to Attorneys from the net amount of any recovery for or on behalf of Client.

5. **It is further agreed that this employment agreement is entered into upon a contingency-fee basis, and, if no recovery is made, Client will not be indebted to Attorneys for any fee.**

6. If a verdict or judgment is rendered and a defendant takes an appeal from said judgment or verdict, Attorneys will be paid a sum equal to the interest on the judgment and any penalty added to it by law for their services on appeal.

Dated this 16 day of June, 2026.

Signature

Print Name: Kerry Templin
Title/Authority: Mayor, City of Rocky Top

Address: 195 South Main St. PO Box 66
Rocky Top TN 37769

Phone: 865-426-2838

E-Mail: ktemplin@rockytoptn.org

EMPLOYMENT AND CONTINGENCY AGREEMENT

CITY OF SODDY-DAISY (hereinafter "Client") do/does hereby employ Joshua H. Jenne/Jenne Law, PLLC, Cleveland, TN, Jeffrey L. Bowling/Rogers, Bowling, & McReynolds, P.C., Russellville, AL and Friedman, Dazzio & Zulanas, P.C., Vestavia Hills, AL (hereinafter "Attorneys"), to represent Client, regarding all claims and damages that may have been caused by REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, Rosenbauer America or other potential Defendants related to antitrust violations in the fire apparatus market (In re Fire Apparatus Antitrust Litigation).

TERMS OF EMPLOYMENT

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2. Attorneys hereby accept said employment upon the following terms: Attorneys promise to use their best efforts in said matter in carrying out said employment; Attorneys do not and cannot promise any particular result will be obtained due to their efforts in any litigation or proceedings and Client understands and agrees that no promise or inducement has been made by Attorneys in connection with this employment agreement.

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4. Attorneys agree to advance certain expenses incurred in the litigation, including, but not limited to, court filing fees, deposition expenses and

fees, expert fees, photocopies, and reasonable travel expenses. Said expenses will be reimbursed to Attorneys from the net amount of any recovery for or on behalf of Client. In the event of no recovery on behalf of Client, Client shall have no responsibility for the reimbursement or payment of any litigation expenses previously advanced by Attorneys.

5. **It is further agreed that this employment agreement is entered into upon a contingency-fee basis, and, if no recovery is made, Client will not be indebted to Attorneys for any fee.**

6. If a verdict or judgment is rendered and a defendant takes an appeal from said judgment or verdict, Attorneys will be paid a sum equal to the interest on the judgment and any penalty added to it by law for their services on appeal.

Dated this 25 day of June, 2026.

Signature

Print Name: Jim Coleman
Title/Authority: Mayor

Address: 9835 Dayton Pike
Soddy-Daisy, TN 37379

Phone: 423-332-5323

E-Mail: jim.coleman@soddy-daisy.org

EMPLOYMENT AND CONTINGENCY AGREEMENT

THE CITY OF SWEETWATER, TN (hereinafter "Client") do/does hereby employ Joshua H. Jenne/Jenne Law, PLLC, Cleveland, TN, Jeffrey L. Bowling/Rogers, Bowling, & McReynolds, P.C., Russellville, AL and Friedman, Dazzio & Zulanas, P.C., Vestavia Hills, AL (hereinafter "Attorneys"), to represent Client, regarding all claims and damages that may have been caused by REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, Rosenbauer America or other potential Defendants related to antitrust violations in the fire apparatus market (In re Fire Apparatus Antitrust Litigation).

TERMS OF EMPLOYMENT

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4. Attorneys agree to advance certain expenses incurred in the litigation, including, but not limited to, court filing fees, deposition expenses and

fees, expert fees, photocopies, and reasonable travel expenses. Said expenses will be reimbursed to Attorneys from the net amount of any recovery for or on behalf of Client.

5. **It is further agreed that this employment agreement is entered into upon a contingency-fee basis, and, if no recovery is made, Client will not be indebted to Attorneys for any fee.**

6. If a verdict or judgment is rendered and a defendant takes an appeal from said judgment or verdict, Attorneys will be paid a sum equal to the interest on the judgment and any penalty added to it by law for their services on appeal.

Dated this 9th day of June, 2026.

Jessica P. Morgan
Signature

Print Name: Jessica P. Morgan
Title/Authority: City Administrator

Address: PO Box 267
Sweetwater TN 37874

Phone: 423.337-6979

E-Mail: jmorgan@sweetwatertn.gov

EMPLOYMENT AND CONTINGENCY AGREEMENT

Ronni G. Gowen mcn (hereinafter "Client") do/does hereby employ Joshua H. Jenne/Jenne Law, PLLC, Cleveland, TN, Jeffrey L. Bowling/Rogers, Bowling, & McReynolds, P.C., Russellville, AL and Friedman, Dazzio & Zulanas, P.C., Vestavia Hills, AL (hereinafter "Attorneys"), to represent Client, regarding all claims and damages that may have been caused by REV Group, Inc., Oshkosh Corporation/Pierce Manufacturing, Rosenbauer America or other potential Defendants related to antitrust violations in the fire apparatus market (In re Fire Apparatus Antitrust Litigation).

TERMS OF EMPLOYMENT

1. Client hereby employs Attorneys to represent and/or counsel Client with regard to any action, claim, suit, negotiation, settlement or proceeding arising from or regarding the aforementioned accident and injuries resulting therefrom.

2. Attorneys hereby accept said employment upon the following terms: Attorneys promise to use their best efforts in said matter in carrying out said employment; Attorneys do not and cannot promise any particular result will be obtained due to their efforts in any litigation or proceedings and Client understands and agrees that no promise or inducement has been made by Attorneys in connection with this employment agreement.

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4. Attorneys agree to advance certain expenses incurred in the litigation, including, but not limited to, court filing fees, deposition expenses and

fees, expert fees, photocopies, and reasonable travel expenses. Said expenses will be reimbursed to Attorneys from the net amount of any recovery for or on behalf of Client.

5. **It is further agreed that this employment agreement is entered into upon a contingency-fee basis, and, if no recovery is made, Client will not be indebted to Attorneys for any fee.**

6. If a verdict or judgment is rendered and a defendant takes an appeal from said judgment or verdict, Attorneys will be paid a sum equal to the interest on the judgment and any penalty added to it by law for their services on appeal.

Dated this 20 day of July, 2026.

Signature

Print Name: Wade Creswell
Title/Authority: County Executive

Address: 200 E. Race St.
Ste. 1
Kingston, TN 37763

Phone: 865-376-5578

E-Mail: ~~today~~ wade.creswell@roanecountytn.gov

RESOLUTION NO. 3875

AGENDA MEMORANDUM

DONATION TO EAST RIDGE ELEMENTARY SCHOOL

Submitted by:

Diane Qualls
Diane Qualls, Finance Director

During the Fiscal Year 2026-2027 budget process, the City Council appropriated $500 for each of the four schools located within the City of East Ridge. Staff subsequently contacted each school regarding the availability of these funds.

Any funds provided to local schools must be designated for a specific project, program, activity, or identified need. The attached request from East Ridge Middle School outlines how the school proposes to utilize the available funding.

Please see the attached request for your review and consideration.

RESOLUTION NO. 3875

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE AUTHORIZING THE CITY TO DONATE $500 TO EAST RIDGE MIDDLE SCHOOL

WHEREAS, the City of East Ridge has made it a practice in the past to assist schools located within the City whenever possible; and

WHEREAS, East Ridge Middle School has expressed a need for financial assistance to support the school's athletics program through the purchase of equipment for the boys' and girls' basketball and wresting teams.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, that the City Manager is hereby authorized to expend funds in the amount of Five Hundred Dollars ($500.00) to East Ridge Middle School, which funds shall be earmarked for the purchase of equipment for the boys' and girls' basketball and wresting teams.

BE IT FURTHER AND FINALLY RESOLVED that this Resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted on this ____ day of _____2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

Outlook

Re: Thank You for Supporting East Ridge Middle School Athletics

From ANGIE SUNDSTROM
Date Thu 10/29/2026 8:10 AM
To Diane Qualls

CAUTION: This email originated from outside the organization and may contain unverified links. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon, Ms. Qualls,

On behalf of East Ridge Middle School, thank you for the City of East Ridge's generous $500 donation. We truly appreciate your continued support of our students and school community!

Our greatest need right now is supporting our athletic programs. As our fall sports conclude and winter sports begin, we plan to use these funds to purchase much-needed equipment for our boys' and girls' basketball and wrestling teams.

Specifically, the funds will help us purchase **basketballs, practice cones, and basketball training supplies, along with protective headgear and wrestling mat tape for our wrestling teams.**

Thank you again for investing in our student-athletes and helping us provide meaningful opportunities beyond the classroom. We appreciate our partnership with the City of East Ridge!

With appreciation,

Angie Sundstrom
Secretary
East Ridge Middle School
Missionary Ridge
East Ridge Middle School

RESOLUTION NO. 3876

AGENDA MEMORANDUM

NOVEMBER 12, 2026

Submitted by:

Jennifer Deitrick, City Clerk

Subject: Resolution No. 3876 – Confirming That the November 26, 2026 and December 24, 2026 Council Meetings Will Not Be Held

Title 1, Chapter 1 of the Municipal Code sets regular Council meetings for the second and fourth Thursdays of each month at 6:00 p.m. If a regular meeting falls on a holiday, it is not held and goes over to the next regular meeting. The fourth Thursdays of November and December 2026 are November 26 and December 24, both holidays.

Resolution No. 3876 confirms that the regular meetings that would otherwise be held on November 26, 2026 and December 24, 2026 will not be held.

Attachments: Resolution No. 3876
East Ridge Municipal Code, Title 1

RESOLUTION NO. 3876

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE CONFIRMING THAT THE NOVEMBER 26, 2026 AND DECEMBER 24, 2026 CITY COUNCIL MEETINGS WILL NOT BE HELD

WHEREAS, the East Ridge City Council recognizes that its members and city employees wish to spend time with their families over the Thanksgiving and Christmas holidays; and

WHEREAS, the Title 1, Chapter 1 of the East Ridge Municipal Code provides that the Council shall hold regular meetings on the second and fourth Thursdays of each month at 6:00 P.M. and that, if a regular meeting falls on a holiday, the meeting shall not be held, but shall go over to the next regular meeting; and

WHEREAS, the Council desires to approve this Resolution to serve as public notice that the regular meetings that would otherwise be held on November 26, 2026 and December 24, 2026, both of which fall on observed holidays, will not be held.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, that the City Council of the City of East Ridge, Tennessee hereby acknowledges and confirms that the City Council meetings that would otherwise be held on November 26, 2026 and December 24, 2026 fall on holidays and will not be held, and that business that would have come before the Council on those dates shall go over to the next regular meetings.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted this ____ day of _____ 2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

TITLE 1

GENERAL ADMINISTRATION[1]

CHAPTER
1. CITY COUNCIL.
2. ELECTIONS.
3. MAYOR.
4. MAJOR DEPARTMENTS.
5. [DELETED.]
6. CODE OF ETHICS.

CHAPTER 1

CITY COUNCIL[2]

SECTION
1-101. Time and place of regular meetings.
1-102. Order of business.
1-103. General rules of order.

1-101. Time and place of regular meetings, etc. (1) The city council shall hold two (2) regular meetings per month as follows:

(a) Second Thursday of the month at 6:30 P.M.

(b) Fourth Thursday of the month at 6:30 P.M. If a regular meeting falls on a holiday, the meeting shall not be held, but shall go over to the next regular meeting.

---

[1]Charter references
See the charter index, the charter itself, and footnote references to the charter in the front of this code.
Municipal code references
Building, plumbing, electrical and gas inspectors: title 12.
Fire department: title 7.
Utilities: titles 18 and 19.
Wastewater treatment: title 18.
Zoning: title 14.

[2]Charter references
City council: § 5.
Qualifications: § 5A.
Vacancies: § 5C.
Quorum: § 5D.

(2) Place of meetings. Both regular and called meetings of the city council shall be held in the city hall.

(3) Special or called meetings. Special or called meetings of the city council may be held in addition to the foregoing regular meetings provided for, whenever the business of the city is such that special or called meetings are needed. The mayor or any two councilmembers shall have the authority to issue a call for a special or called meeting. Such call shall specify the time, and the general nature of the business to be considered. A call for a special or called meeting may be either oral or written but shall be given at least twenty-four hours before the convening of such meeting. (1993 Code, § 1-101, as amended by Ord. #572, Jan. 1994, modified)

1-102. Order of business. At each meeting of the city council, the regular order of business shall be observed unless dispensed with by a majority vote of the members present:

(1) Call to order by the mayor;
(2) Roll call by the clerk/city recorder;
(3) Approval of the minutes of the previous meeting by the city council;
(4) Communications from citizens;
(5) Communications from the mayor and council members;
(6) Reports from committees, city manager and department heads;
(7) Old business;
(8) New business;
(9) Adjournment. (1993 Code, § 1-102, as amended by Ord. #624, March 1997, Ord. #632, May 1997, and Ord. #657, March 1998, modified, and replaced by Ord. #864, June 2009)

1-103. General rules of order. The rules of order and parliamentary procedure contained in Robert's Rules of Order, Newly Revised, shall govern the transaction of business by and before the city council at its meetings in all cases to which they are applicable and in which they are not inconsistent with provisions of the charter or this code. (1993 Code, § 1-103, modified)

RESOLUTION NOs. 3877, 3878, & 3879

AGENDA MEMORANDUM

Appointments to the Beer Board and
Appointment of the Beer Board Chairperson

November 12, 2026

Submitted by:

Jennifer Deitrick, City Clerk

Appointments to the Beer Board – Resolution Nos. 3877 and 3878
The City advertised upcoming vacancies on the East Ridge Beer Board with an application deadline of October 30, 2026. Resolution Nos. 3877 and 3878 memorialize appointments to the Beer Board by Councilmember Witt and Mayor Williams to each fill a term beginning November 27, 2026, and ending November 26, 2029.

Appointment of the Beer Board Chairperson – Resolution No. 3879
Under Section 8-201 of the Municipal Code, the Mayor has the prerogative of naming the chairperson of the Beer Board Each November. Resolution No. 3879 memorializes the Mayor's appointment of Beer Board Chairperson.

RESOLUTION NO. 3877

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE MEMORIALIZING AN APPOINTMENT TO THE EAST RIDGE BEER BOARD BY COUNCILMEMBER WITT

WHEREAS, the East Ridge Beer Board fulfills an important role regarding the regulation of licensing, sale, storage for sale, distribution for sale, and manufacturing of beer within the City of East Ridge; and

WHEREAS, the City Council appoints certain of its citizens to the City of East Ridge Beer Board in accordance with City Code Chapter 2, Section 8-201; and

WHEREAS, Councilmember Witt has appointed _____ to serve on the East Ridge Beer Board for the term of November 27, 2026, through November 26, 2029.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of East Ridge, Tennessee hereby memorializes the appointment of _____ by Councilmember Witt to the East Ridge Beer Board for the term of November 27, 2026, through November 26, 2029.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted this _____ day of _____ 2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

RESOLUTION NO. 3878

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE MEMORIALIZING AN APPOINTMENT TO THE EAST RIDGE BEER BOARD BY MAYOR WILLIAMS

WHEREAS, the East Ridge Beer Board fulfills an important role regarding the regulation of licensing, sale, storage for sale, distribution for sale, and manufacturing of beer within the City of East Ridge; and

WHEREAS, the City Council appoints certain of its citizens to the City of East Ridge Beer Board in accordance with City Code Chapter 2, Section 8-201; and

WHEREAS, Mayor Williams has appointed _____ to serve on the East Ridge Beer Board for the term of November 27, 2026, through November 26, 2029.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of East Ridge, Tennessee hereby memorializes the appointment of _____ by Mayor Williams to the East Ridge Beer Board for the term of November 27, 2026, through November 26, 2029.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted this _____ day of _____ 2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

RESOLUTION NO. 3879

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE MEMORIALIZING THE APPOINTMENT OF THE CHAIRPERSON OF THE EAST RIDGE BEER BOARD BY MAYOR WILLIAMS

WHEREAS, the East Ridge Beer Board fulfills an important role with regard to the regulation of licensing, sale, storage for sale, distribution for sale, and manufacturing of beer within the City; and

WHEREAS; it is the prerogative of the Mayor to appoint a Chairperson to the East Ridge Beer Board each November; and

WHEREAS, Mayor Williams wishes to appoint _____ as Chairperson of the East Ridge Beer Board.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of East Ridge, Tennessee hereby memorializes the appointment of _____ as Chairperson of the East Ridge Beer Board by Mayor Brian Williams.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted this _____ day of _____ 2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

RESOLUTION NO. 3880

AGENDA MEMORANDUM

APPOINTMENT OF INTERIM CITY JUDGE

NOVEMBER 12, 2026

Subject: Consider adoption of Resolution No. 3880 appointing an interim City Judge following the resignation of Judge Tracy Cox

Judge Tracy Cox submitted a written resignation on November 6, 2026. Under Section 6-D(l) of the East Ridge Charter, when a vacancy occurs in the office of City Judge due to resignation, the City Council is responsible for appointing a successor to serve until the next regular City election.

Resolution No. 3880 appoints Brandon Raulston as Interim City Judge to serve until the next regular City election.

RESOLUTION NO. 3880

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE APPOINTING BRANDON RAULSTON AS INTERIM CITY JUDGE

WHEREAS, on or about November 6, 2026, Judge Tracy Cox submitted written notice of his resignation as City Judge; and

WHEREAS, pursuant to Section 6-D(l) of the East Ridge City Charter, in the event of a resignation, the Council shall appoint a successor to serve until the next regular City election; and

WHEREAS, Council moved to appoint Brandon Raulston as the interim City Judge.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EAST RIDGE, TENNESSEE, that Brandon Raulston is hereby appointed as interim City Court Judge pursuant to Section 6-D(l) of the Charter to serve until the next regular City election.

BE IT FURTHER AND FINALLY RESOLVED that this Resolution shall take effect immediately after its passage, the public welfare of the City requiring it.

Adopted this 12th day of November, 2026.

_____
Brian W. Williams, Mayor

ATTEST:

_____
Brian E. Koral, City Manager

APPROVED AS TO FORM:

_____
Mark W. Litchford, City Attorney

CITY OF EAST RIDGE

NEIGHBORHOOD STREETS ARE FOR EVERYONE (SAFE) PROGRAM

Purpose

The City of East Ridge recognizes that properly placed and designed traffic calming measures can be an effective tool for reducing vehicular speeds, crashes, and discouraging cut through traffic on residential streets. Particularly in neighborhoods without sidewalks, streets serve vehicular, bicycle and pedestrian traffic and intentional design can enhance safety for all users.

Application

This program applies to residential streets only.

Process

Locations being considered must follow the procedure outlined below.

Step 1: Request Traffic Calming

A homeowner's association or homeowner's group must submit a written request for traffic calming on a specific street segment or segments to the City Manager on a form designated by the Traffic Control Supervisor. Representatives of 2 or more individual properties constitute a homeowner's group. Individual citizens are not eligible to initiate requests for the SAFE Program.

Step 2: Preliminary Community Support – Neighborhood Petition Completion

The City Manager will verify that the area requested is generally eligible and provide a petition form to the requestor(s). The neighborhood must demonstrate support from residents in the affected area by circulating a petition for traffic calming measures.

- The Building & Codes Department will determine a Petition Area on a map and provide the applicant with a copy of this map and a petition form. At this point, the applicants are responsible for demonstrating support among the residents within the designated area by signing the petition.
- Signatures must be gathered from at least 2/3 of the households (owners or renters) within the petition area. Only one signature per address will be counted. A completed petition must be returned to the Building & Codes Department within thirty (30) days of Petition Area being identified and provided to the applicant
- If the proper number of required signatures cannot be gathered within the allocated time, the request will be considered withdrawn.

It is important to note that completing this step only qualifies the location for City staff analysis and does not guarantee that the location will be a suitable candidate for traffic calming.

Step 3: Staff Analysis

Upon competition of steps 1 and 2, the Traffic Control Department and Police Department staff will evaluate the location to determine the need for traffic calming measures. This

evaluation will typically include a site visit and the collection of data, such as traffic volumes, traffic speeds, and speed related crash data.

If City staff determines the location meets the criteria for the SAFE Program, the Traffic Control Department will complete and submit a traffic calming plan to the City Manager for review within forty-five (45) days of the submission of a petition. **If City staff determines the location does not meet the criteria for the SAFE Program the request will be denied. A location cannot be resubmitted for two years unless changing conditions have resulted in a significant increase in traffic volumes or speeds.**

Traffic Calming measures

- Reduction of speed limits
- Police enforcement
- Updated signage
- Installation of physical traffic calming infrastructure

Exclusions, traffic calming infrastructure specific

- Streets with a posted speed limit greater than 25 mph
- Streets with speeds not exceeding 7 mph over the 85th percentile
- Streets with grades over 8%
- Streets with an average daily traffic volume less than 500 vehicles per day
- Streets with an average daily traffic volume greater than 2,500 vehicles per day are generally excluded. This is based on the belief that these streets have regional traffic functions and therefore are not only for the neighborhood but also for the greater network of the city as a whole.
- Streets that are less than 18 feet in width, based on the understanding that narrow streets inherently calm traffic.
- Streets with less than 1000 feet between controlled intersections
- Street sections with less than 500 feet before and after curves

<u>Typical Traffic Calming Infrastructure Options</u>

Speed Table

A speed table is a raised area placed across the roadway designed to physically limit the speed at which a vehicle can traverse. Like a speed hump, it extends across the travel way. Unlike a speed hump, a speed table has a flat top (typically 10 feet) long enough to accommodate the entire wheelbase of most passenger cars. The longer longitudinal depth in the direction of travel enables comfortable and safe vehicle operating speeds that are faster than for a speed hump.

Speed Hump

A speed hump is an elongated mound in the roadway pavement surface extending across the travel way at a right angle to the traffic flow. A speed hump is typically 3 inches in height and 12 feet in length along the vehicle travel path axis. At typical travel speeds along a residential street, a speed hump produces sufficient discomfort to discourage speeding. It encourages the motorist to travel at a slow speed both upstream and downstream of, as well as over the speed hump.

Speed Cushions

A speed cushion consists of two or more raised areas placed laterally across a roadway. The height and length of the raised areas are comparable to the dimensions of a speed hump. The primary difference is that a speed cushion has gaps between the raised areas to enable a vehicle with a wide track (fire trucks, ambulances) to pass through the feature without any vertical deflection. The gaps in the speed cushions are positioned such that a passenger vehicle cannot pass without traveling over a part of the speed cushion.

85th Percentile

The 85th percentile speed is the speed at or below which 85 percent of drivers travel on a road segment. Motorists traveling above the 85th percentile speed are exceeding the safe and reasonable speed for road and traffic conditions.

RESOLUTION NO. _____

AGENDA MEMORANDUM
2027 RECREATIONAL SEASON UNIFORM BID

NOVEMBER 12, 2026

Submitted By:

Shawnna Skiles
Shawnna Skiles, Parks and Recreation Director

SUBJECT: Bid Solicitation – 2027 Athletic Uniforms

The City of East Ridge Parks and Recreation Department is seeking to secure a qualified vendor to provide athletic uniforms for the 2027 recreational sports seasons. To ensure a smooth and timely rollout, we are inviting bids from experienced companies with a proven track record in supplying youth sports apparel.

Approval of this bid process will enable the department to proceed with ordering and distributing uniforms in advance of the upcoming season, ensuring readiness and consistency across all programs.

Bid submissions will open on **November 18th, 2026**, and I will present the results to the City Council for final approval on **December 10th, 2026**.

SS

RESOLUTION NO. _____

AGENDA MEMORANDUM

City Website Redesign and Hosting Contract Award

Website Design, Content Management System, & Hosting Services
Request for Proposals No. 2026-07-41100-01

November 12, 2026

Submitted by:

Cameron Hobbs-McAllister

Administrator of Economic & Community Development

SUBJECT: Award of Contract for City Website Redesign & Hosting

City Administration plans to request approval from the Mayor and City Council to award the City's website design, content management system, and hosting contract. Staff publicly opened more than 45 proposals on August 3, 2026, and selected three finalists based on their experience developing municipal websites.

The project will bring several City-maintained websites onto one platform to reduce costs, give visitors a consistent experience, and simplify website management for staff. The Request for Proposals also included three separately priced add alternates for consideration: agenda and minutes management for the City Council and boards, codification and online hosting of the East Ridge Municipal Code, and a web- and app-based system for submitting, tracking, and resolving citizen requests.

The City anticipates a contract award in December 2026 and a website launch in mid-2027.